



### Who are your school governors and what do we do?

Manor School governors come from many walks of life but we have one thing in common: we want to make a difference to the children at Manor's education.

We are here to help the school provide the best possible education for pupils by:

- Making sure that the school plans for the future wisely, creates the right learning atmosphere and has the right long term aims and direction
- holding the headteacher to account for the educational performance of the school and its pupils
- overseeing the financial performance of the school and making sure its money is well spent.

### What do we bring to the governing body?

Whilst most of us don't have specific skills or knowledge about school management, we do have a strong interest in the education of children and young people. We have skills and knowledge from bringing up a family, being involved in local groups, or transferable skills from our working lives. We also bring commitment, common sense and a broader view.

### Our Powers and Duties

Here is a list of some of the most important areas in which we have to be active.

- **Pupil attainment and progress** - ensuring a long term and step by step approach to supporting the raising of standards of all children in the school
- **Curriculum** - ensuring that the curriculum is balanced and broadly based and that the National Curriculum and religious education are taught.
- **Policies** - having input into how the school should be run
- **Finance** - overseeing how the budget given to the school is spent, and keeping a check on how much money comes into the school and what the school pays out
- **Staffing** - deciding the number of staff, the pay policy and agreeing procedures for staff conduct and discipline.
- **Appointments** - appointing the head and deputy head teacher, leading on appointments to the leadership group
- **Performance management** - establishing the policy following consultation with staff, reviewing it annually and carrying out the head's performance management
- **Pupils** - ensuring the wellbeing and good behaviour of all pupils.

At all times we work closely with the head teacher, seeking her advice where necessary.

We are aiming to keep you in touch with our work over the coming year and inform you of the sorts of decisions we make on behalf of the school.

If you would like to get in touch with us about any aspect of school life, please write to us care of the school. You can deliver your letter to the School Reception and they will pass your letters on to us. Please bear in mind that we cannot respond to letters about individual children, but are happy to discuss with you policies, the curriculum, or other whole school issues.

**It would be lovely to hear your positive comments, or things you think the school does well.**